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Organization

MOHRSS

Ministry of Human Resources and
Social Security of the People's Republic of China

Advancing high-quality and full employment: Progress, impact and 2026 priorities

27 February, 2026



1. Progress of ProSSCE-ASEAN Project in 2025



“4-tiered training” for PES officials in Cambodia



SIYB Training in Indonesia



National Career and Productivity Fair 2025 of Cambodia



Integrated Labour Market Programmes For Youth in SEA Training



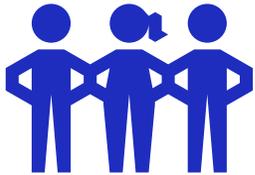
Regional Policy Dialogue: *Policy Innovations to Navigate Labour Market Transitions and Uncertainty for High-quality and Full Employment in South-East Asia*



A consultation session on Comparative Analysis of Green Entrepreneurship Policies in ASEAN and China

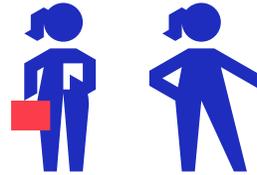
Beneficiary Empowerment(cumulative)

186,338



Total beneficiaries
empowered

62,071



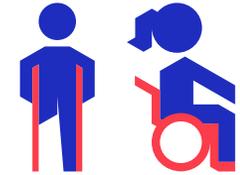
Women assisted

65,972



Young people
assisted

404



Persons with
disabilities assisted

Strengthen ASEAN Cooperation with A Strong GDI Focus

Thematic Emphasis on GDI

- 1 Aligned core activities with GDI thematic priorities.
- 2 Integrated GDI concepts into regional dialogues and capacity-building.
- 3 Framed employment systems strengthening within GDI's vision of high-quality development

Promotion of GDI

- 1 Highlighted GDI in regional dialogues and ASEAN engagements.
- 2 Promoted GDI in publications, newsletters, and media outreach.
- 3 Increased visibility of ASEAN-China cooperation under GDI.

Contribution to GDI

- 1 Strengthened employment institutions and policy frameworks.
- 2 Enabled ASEAN–China knowledge exchange and capacity building.
- 3 Ensure project benefits vulnerable groups across ASEAN.

South-South and Triangular Cooperation

Fostering Peer Learning

SSTC promotes peer learning and collaborative problem-solving among ASEAN Member States and China through interactive initiatives.

Advancing Inter-agency Partnership

Inter-agency partnerships—with MoHRSS and among ASEAN institutions—strengthened collaboration and helped advance employment strategies and institutional capacity across the region.



- ▶ Mr. JIANG Wei, DDG of International Cooperation Department from MOHRSS, sharing SSTC experiences from China with ASEAN member states during the Regional Policy Dialogue.

South-South and Triangular Cooperation



- ▶ Mr. Sheng LING, Project manager, sharing good practices of SSTC from the project with ASEAN tripartite representatives.

Policy and Practice Exchange

Over 800 policymakers shared best practices on employment policies, public services, and entrepreneurship development.

Strengthening Regional Solidarity

SSTC's knowledge exchange reinforced regional solidarity, driving innovation and sustainable development in the region.

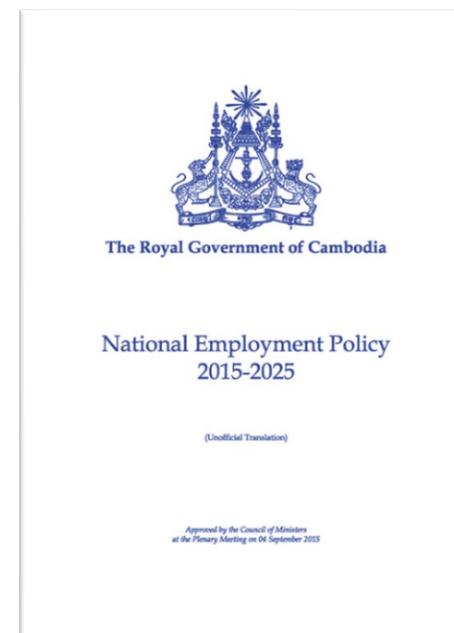
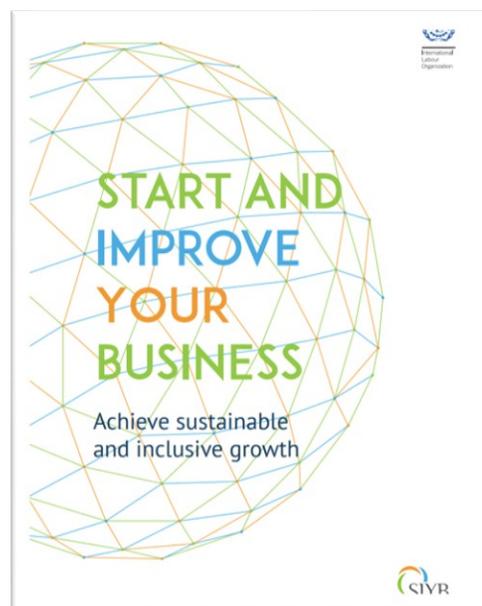
Regional Platform for Policy Dialogue

- Established as **an important regional platform** for employment policy dialogue, the project was recognized by ASEAN stakeholders for convening structured and solutions-oriented discussions.
- Strong **support from the ASEAN Secretariat** ensures **strong alignment** with regional labour priorities.
- Brought together over 50 policymakers, employers, workers, and experts from ASEAN countries and China, demonstrating the platform's **convening power and broad regional reach**, and welcomed Timor-Leste's participation for the first time since joining ASEAN.
- Enhanced **policy influence** through **tripartite engagement**, ensuring that employer and worker perspectives shaped regional recommendations and contributed to more inclusive outcomes.
- Positioned as a **trusted mechanism for ongoing regional cooperation**, the project provides continuity and a stable forum for policy dialogue between ASEAN Member States and China.

▶ Institutionalization and National Ownership

It demonstrated clear momentum toward integrating project-supported tools and approaches into national systems

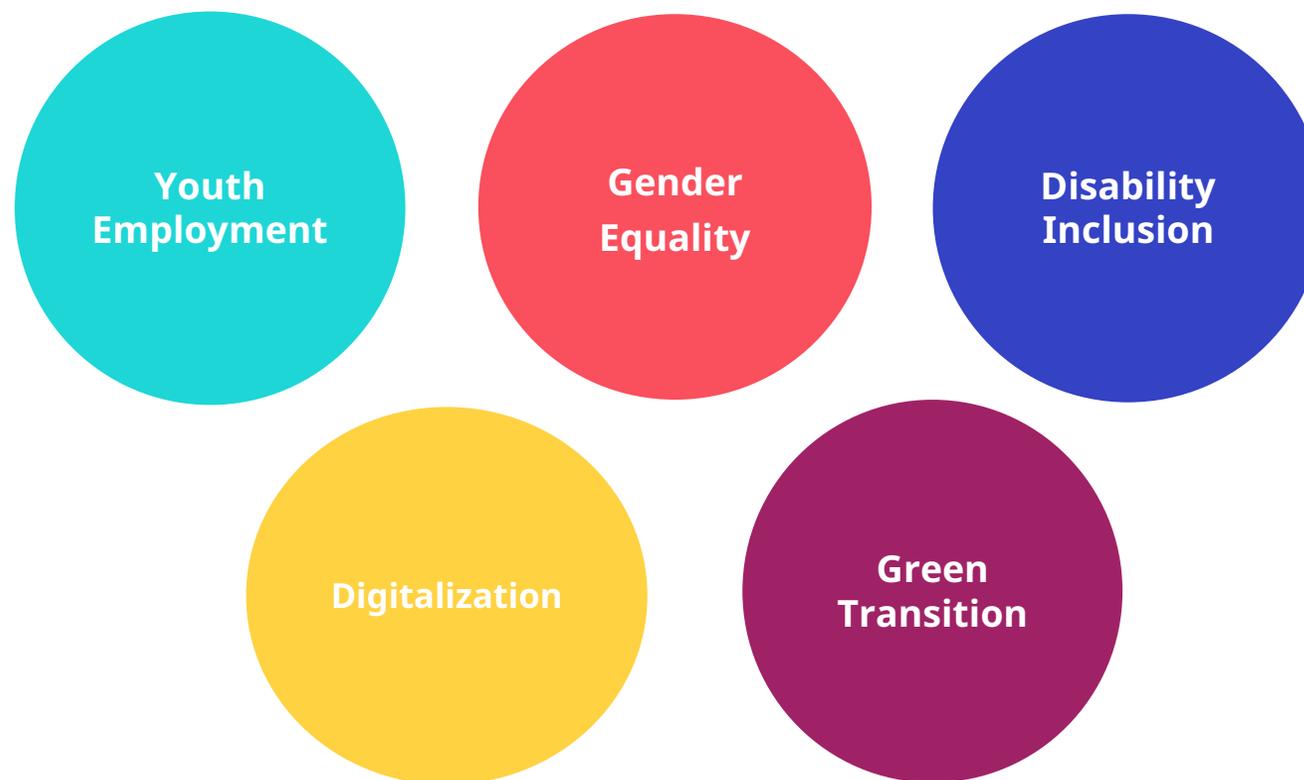
- ▶ With support from the project, **SIYB** manuals were translated into Bahasa Indonesian and uploaded on the new learning platform ***E-Pantagar Kerja***, enabling SIYB training to be integrated into Indonesia's continuous development programme for PES officials.
- ▶ Indonesia institutionalized the **four-tiered PES training** model by integrating it into the onboarding programme for new PES officials—marking a clear step toward national ownership and long-term sustainability.



- ▶ The **National Employment Policy (NEP) 2015–2025** review and 2026–2035 design process in Cambodia illustrating the project's role in facilitating and enabling country-driven policy work.

▶ Inclusive and Crosscutting Priorities Consolidated

- ▶ Cross-cutting themes were systematically embedded, ensuring project interventions contribute to inclusive and future-ready labour markets:



Voices from the ground



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“Through ILO ProSSCE-ASEAN activities, PERKESO has benefited from regional collaboration [which] reinforced our focus on evidence-based policymaking and personalized employment services.

Dato' Sri Dr. Mohammed Azman bin Aziz Mohammed, Group Chief Executive Officer, PERKESO Malaysia



On South-South Cooperation



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“As the country was just beginning to reopen, I feel so blessed that I got an opportunity to work in the hotel industry while many businesses were still struggling with the economic crisis.

Ly Ly, a student who found employment after attending a career fair in Siem Reap, Cambodia



On youth employment

Voices from the ground



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“After this training, I really want to put what I have learned into practice, especially to support and empower returning Indonesian migrant workers from Karawang so they can build their own businesses and create better opportunities when they return.

Annisa Uhidayah Dwiyantri, Public Employment Services Officer, Ministry of Manpower Indonesia



On SIYB training



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“The implementation of a structured, four-tiered training programme for employment counsellors plays a significant role in enhancing the quality and consistency of our employment services.

Darmawansyah, ST.M. Si,
Director General, BINAPENTA Indonesia



On four-tiered PES training

▶ 2. Delivery Challenges and Lessons Learned

Operational and Strategic Challenges (1)

1. Balancing Diverse National Priorities

- Different socio-economic realities and policy priorities across AMS
- Hard to design regionally coherent but nationally relevant interventions
- Varying levels of readiness slow shared progress

2. Political Transitions & Geopolitical Sensitivities

- Frequent leadership changes disrupt continuity
- Myanmar situation & Thailand–Cambodia border tensions affect coordination
- Requires flexible planning & strong relationships

3. Limited Country-Level Presence

- Centralized setup reduces local responsiveness
- Time-consuming communication impedes agile adjustments
- Personnel cost caps limit hiring of national staff



Operational and Strategic Challenges (2)

4. Delays in Rolling Out Key Activities

- Shifting government priorities and evolving work arrangements
- Timeline disruptions affect resource planning

5. Ensuring Sustainability & Institutionalization

- Risk of losing momentum after project completion
- Need for strong national ownership and domestic funding
- Successful models not yet fully embedded into national systems

Overall Implication:

These challenges affect implementation speed, coherence, and long-term impact, and require adaptive and proactive management to sustain progress.



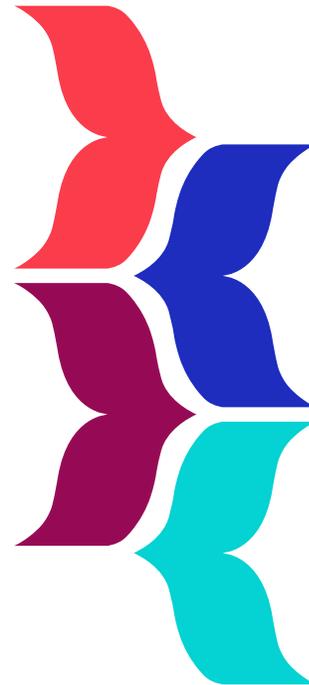
▶ Lessons Learned

Strategic Alignment

Aligning with SDGs, ASEAN priorities, GDI and national strategies drives ownership & continuity.

Local Partnerships Matter

Engaging national institutions at earlier stage strengthens relevance, trust, and sustainability.



South-South & Triangular Cooperation (SSTC)

SSTC remains core strength for peer learning, practical cooperation, and regional solidarity.

Flexibility in Planning

Flexible Planning is necessary to navigate political shifts and emerging priorities.

3. Project Visibility and Impact in 2025, and the Communication Workplan for 2026



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Visibility and impact 2025



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- Officially explored cross-promotion with BINAPENTA, Ministry of Manpower Indonesia
- Leverage the expertise and network of partners and ILO country offices to amplify our reach
- Reinvigorate the project's thought leadership with repromotion of knowledge products

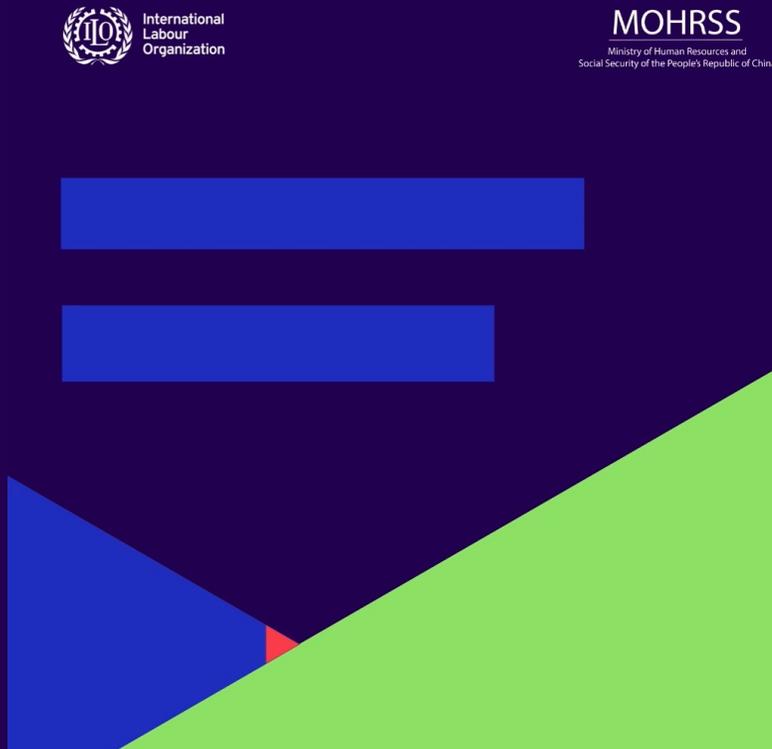


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- Develop impact stories of beneficiaries to highlight sustained contribution to national and regional development
- Continue to feature the project's South-South and Triangular Cooperation approach in promotional materials promoted through regional and global channels

Repromotion of knowledge products



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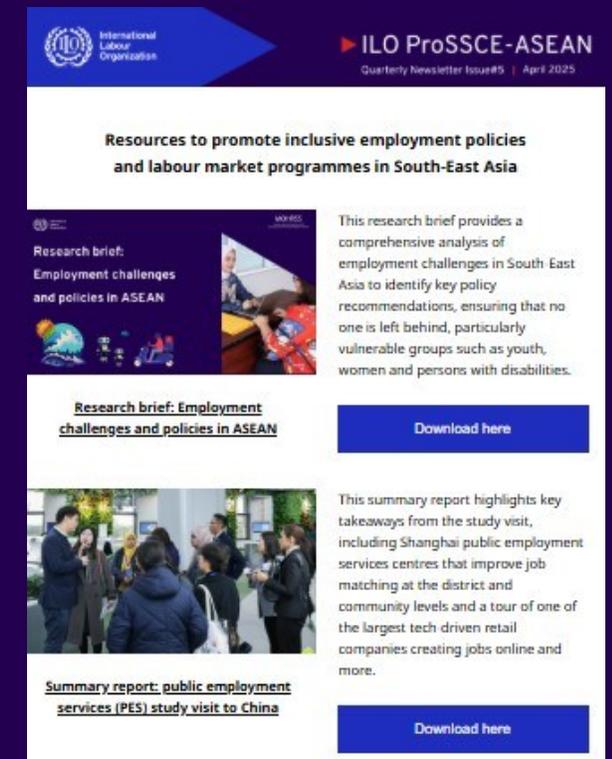
**Employment challenges and
policies in ASEAN brief**



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**Employment challenges and
policies in ASEAN brief**



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ILO ProSSCE-ASEAN
Quarterly Newsletter Issue#5 | April 2025

**Resources to promote inclusive employment policies
and labour market programmes in South-East Asia**

 **Research brief:
Employment challenges
and policies in ASEAN**

This research brief provides a comprehensive analysis of employment challenges in South East Asia to identify key policy recommendations, ensuring that no one is left behind, particularly vulnerable groups such as youth, women and persons with disabilities.

[Download here](#)

 **Summary report: public employment
services (PES) study visit to China**

This summary report highlights key takeaways from the study visit, including Shanghai public employment services centres that improve job matching at the district and community levels and a tour of one of the largest tech driven retail companies creating jobs online and more.

[Download here](#)

Quarterly newsletter

Success story: Championing inclusive employment services across Indonesia and beyond



“

This is the first time that I am involved from the beginning, not just as a participant, not just as a speaker, not as a moderator, but I have had the opportunity to create and implement the programme and evaluate it together with ILO colleagues so it's very meaningful for me.

Indah Kurnia Lestari, senior officer of employment placement service, BINAPENTA Indonesia

Impact story: Accelerating South-South Cooperation towards decent work and common development in 2030



- Fostering knowledge sharing among nearly **800** policymakers and social partners
- Connecting nearly **180,000** young people and marginalized groups to high-quality jobs
- Strengthening capacity of more than **3,000** public employment services counsellors

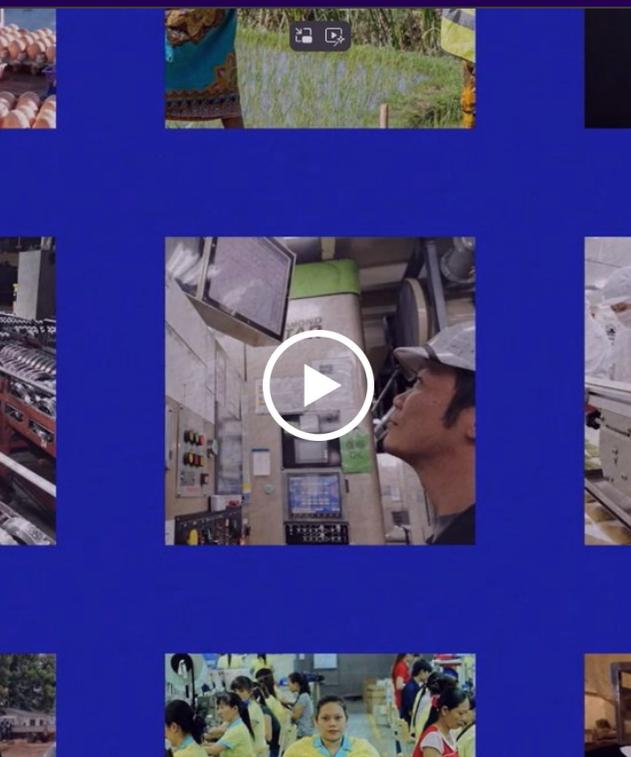
South-South Cooperation Day 2025 video ILO China-funded projects



Showcasing **our collective impact** to promote full employment, advance inclusive skills development, and expand social protection to those who need it most

Our work featured on influential platforms

EMPLAB GLOBAL VIDEO



ILO EMPLOYMENT NEWSLETTER JUL/AUG & NOV/DEC 2025



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ILO News

Employment Policy, Job Creation and Livelihoods
November/December 2025

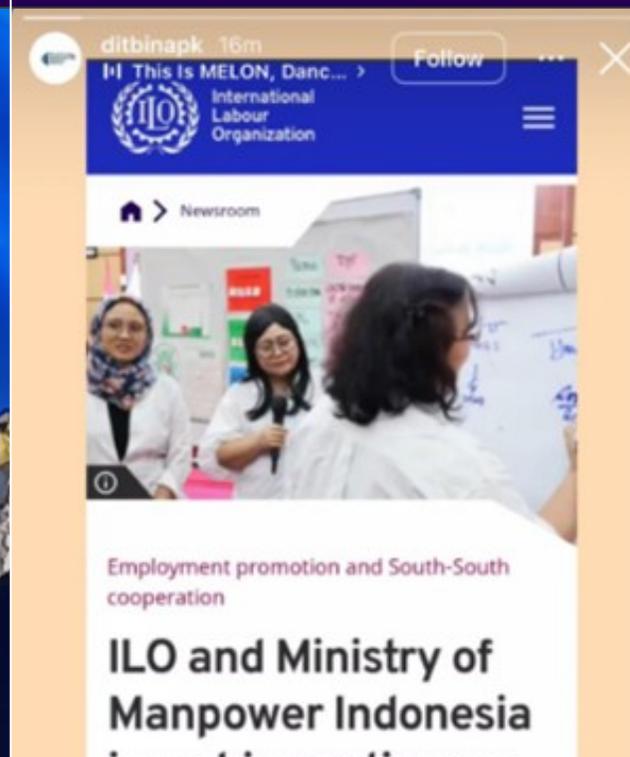


- [Innovative approaches urgently needed to tackle global shifts in the world of work](#)
- [Finance nature, hire millions: How to create decent jobs from climate finance, starting in Kenya](#)
- [ILO launches recovery support for earthquake-hit communities in Myanmar](#)
- [Creating decent jobs through infrastructure: EIIP's impact in Francophone West Africa](#)
- [New community spaces create jobs and strengthen social cohesion in Jordan through ILO-Germany partnership](#)
- [Transforming trade and investment into engines of decent job creation in Jordan](#)

ILO Asia-Pacific channels



DITJEN BINAPENTA'S KEMNAKER INSTAGRAM STORY



Our work featured on influential platforms

UNITED NATIONS IN CAMBODIA



Asia-Pacific Global Accelerator Policy Forum calls for major scale-up of strategies and financing to deliver skills, decent jobs and universal social protection

08 April 2025

Government, employer and worker representatives from six pathfinder countries gather in Cambodia to shape priorities to drive skills development, employment growth and universal social protection.

PHNOM PENH (ILO News) – A significant scale-up of national strategies and financing is essential to deliver skills, decent jobs and universal social protection across the Asia-Pacific region, participants emphasized at the opening of a major regional forum in Phnom Penh today.

The Asia Pacific Global Accelerator Policy Forum - Meeting the Commitments for Productive Employment and Universal Social Protection co-hosted by the International Labour Organization (ILO) and the Government of Cambodia in

UNITED NATIONS IN INDONESIA



“Setelah pelatihan ini, saya benar-benar ingin menerapkan apa yang telah saya pelajari, terutama untuk mendukung dan memberdayakan pekerja migran Indonesia yang kembali dari Karawang agar mereka dapat membangun usaha sendiri dan menciptakan peluang yang lebih baik saat mereka kembali.”

Annisa Ulihidayah Dwiyaniti
Pengantar Kerja,
Kementerian Ketenagakerjaan RI

ILO BEIJING'S [WECHAT](#) AND [WEIBO](#)

国际劳工组织和中国在东盟实施南南合作就业项目，推动全球发展倡议

Original | 国际劳工组织 国际劳工组织北京局 2025年6月29日 06:30

推进社会正义
促进体面劳动

国际劳工组织北京局
国际劳工组织成立于1919年，是联合国处理劳动世界事务的专门机构。国际劳工组...
189篇原创内容

公众号

后疫情时代，包容性发展是东南亚应对经济不确定性的关键。

国际劳工组织与中国人力资源和社会保障部联合开展的“以南南合作为重点的东盟就业全球发展倡议促进项目（ProSSCE-ASEAN，以下简称“南南合作就业项目”），目前正与该地区的伙伴积极合作，支持“全球发展倡议”，实现人人享有体面工作的目标。

共建韧性伙伴关系，重振发展议程

SOUTH-SOUTH@WORK

South-South @Work · 13/8/2568 BE

💡 Collaborative action is key to lasting impact. By embracing South-South and Triangular Cooperation, Indah Kurnia Lestari, a passionate employment services counsellor, is deeply committed to strengthening partnerships to build more resilient labour market systems in Indonesia.

1 50

South-South @Work · 13/8/2568 BE

🔗 Read more about Indah's journey in employment services and her work to empower groups in vulnerable situations in Indonesia: bit.ly/4IroXB4





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17 PARTNERSHIPS
FOR THE GOALS



8 DECENT WORK AND
ECONOMIC GROWTH



Communications workplan 2026



Communications objectives



- ▶ To highlight ILO's comparative advantage and strengthen messaging that emphasizes South-South cooperation and sustainable partnerships instead of the traditional aid-dependent approach
- ▶ To strengthen the project's thought leadership and foster collaboration with think tanks and regional partners through joint outreach and exchange of knowledge products
- ▶ To highlight impact stories of beneficiaries, the project's achievements and its alignment to key frameworks such as the Global Development Initiative, ASEAN 2026 strategic priorities and Decent Work Country Programmes
- ▶ To integrate Sustainable Development Goals into communications, procurement and event management



Mobilize shared resources and networks with national and regional partners

➤ Optimize resources by cost-sharing with partners through co-organized capacity building initiatives, promotional booths and events



➤ Continue to pursue cross-promotion with government, social partners and regional bodies and leverage one another's networks



➤ Continue to promote key messaging of South-South Cooperation, national ownership and sustainability of initiatives, emphasizing the shift away from purely externally financed development cooperation





Strengthen the project's thought leadership through strategic research promotion and exchange

- To strengthen the project's thought leadership by promoting original research across multiple formats such as op-eds, blog posts and animated videos
- To foster exchange of knowledge products with think tanks and regional partners
- To strengthen policy advocacy efforts by developing policy briefs, printed visual cards, and flyers based on our original research for in-person initiatives





Showcase impact and sustainable partnerships

- Feature beneficiaries' journey in advancing decent work and inclusive employment for all in the region through mixed formats (online and offline)
- Highlight the project's high-value initiatives such as the four-tiered public employment services training, NEP development, SIYB trainings and potential opportunities for partner engagement in organizing Regional Policy Dialogues.
- Feature stories and testimonials of longstanding partnerships will be instrumental in visibility and reporting efforts





Integrate the Sustainable Development Goals into comms and event management



- Minimize waste through donation of event surplus food to NGOs supporting vulnerable communities
- Diversify vendors and expand the pool of suppliers. Seek companies that provide inclusive employment for youth, women, and persons with disabilities and demonstrate strong sustainability commitments.
- Limit the number of printed copies of flyers and reports while maximizing resources and reducing costs by producing event giveaway materials in bulk for more efficient logistics



▶ 4. Key Considerations for Project Implementation in 2026 and Project Extension beyond 2026

Key Adjustments in 2026 AWP

Advancing Country-level Pilot Implementation

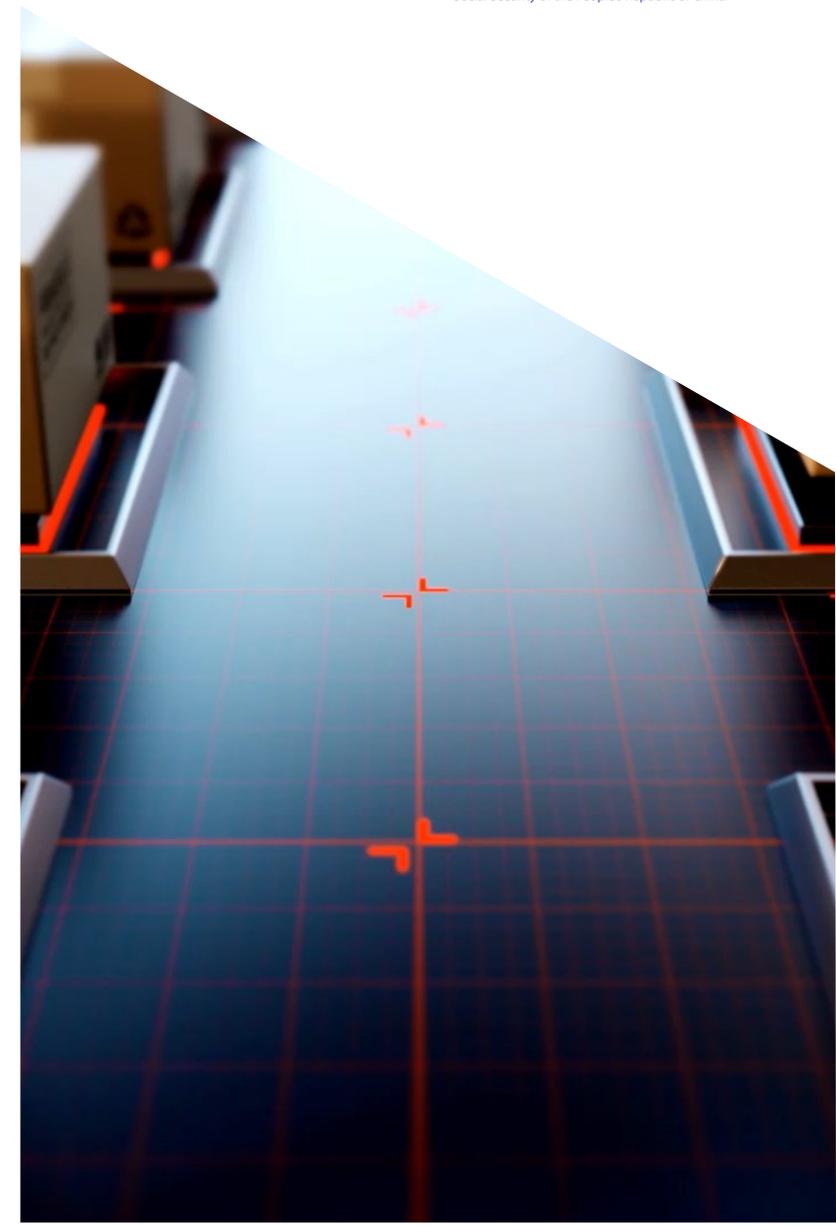
The plan places a stronger focus on hands-on pilot activities in countries, so that the ideas discussed at the regional level can actually be tested, adapted, and implemented in real national contexts.

Prioritizing Tailored Support to Under-engaged Countries

Countries with fewer activities, like Thailand, Viet Nam, and the Philippines, will receive increased, tailored support.

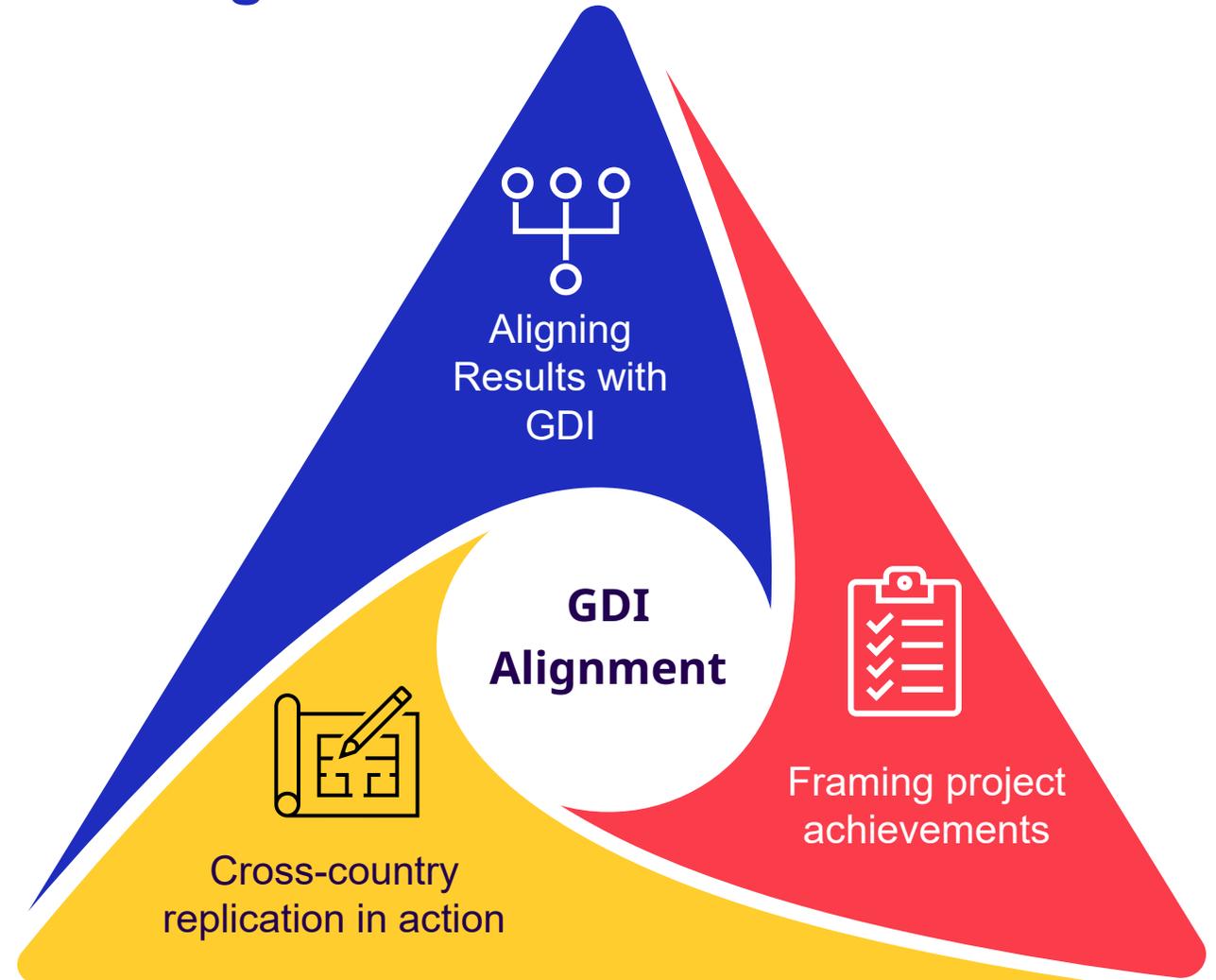
Promoting Stronger National Ownership and Sustainability

Reinforce national leadership, respond more directly to the specific needs of government partners, and work to ensure that successful models, such as the PES training approach, continue beyond the life cycle of the project.



Deepening GDI Alignment

- Moving from embedding GDI principles into project activities to demonstrating ASEAN–China GDI-aligned achievements across employment policies, employment services, enterprise development, youth employment, and support for vulnerable groups.
- Showcasing cross-country replication as evidence of GDI in action.
- Framing project achievements within key Global Development Initiative themes—employment, innovation, and green transition—reflecting broader regional cooperation priorities.



Advancing SSTC

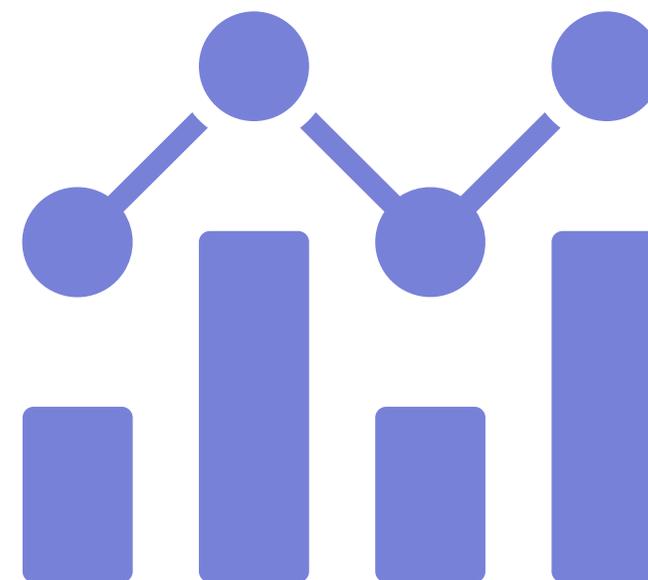
- ▶ Turning SSTC from knowledge exchange toward jointly co-developed solutions (e.g., co-designed tools, co-developed training curricula).
- ▶ Establishing a physical knowledge-sharing platform.
- ▶ Deepening experience-sharing with other SSTC initiatives in Asia Pacific and globally. This includes cross-project learning exchanges, joint workshops, and shared knowledge products that raise the visibility of ILO-China SSTC contributions.

Country Tailoring & Differentiated Support Model

- ▶ Offer priority-driven support in pilot countries, ensuring that implementation responds directly to their identified policy objectives and operational priorities.
- ▶ Align pilot-country activities more closely with regional initiatives, ensuring that country-level pilots directly contribute to and benefit from regional policy dialogues, thematic SSTC clusters, and shared knowledge products. This alignment will ensure consistency, reinforce regional relevance, and improve the uptake of country-level lessons across ASEAN.
- ▶ Ensure greater balance across pilot countries by providing each pilot with a meaningful set of activities aligned with its national priorities, while avoiding situations where some pilots receive limited or no engagement.

Enhanced Monitor and Evaluation

- **Implement strengthened monitoring and evaluation mechanisms that directly incorporate lessons from the Mid-Term Evaluation**, including clearer and more outcome-oriented indicators, better tracking of qualitative changes, and systematic follow-up on how countries apply shared practices.
- **Use data-driven insights to guide decisions and improve project implementation**, addressing the MTE recommendation to move beyond activity reporting and focus more on outcome-level evidence, adoption, and real-world use of project tools.
- **Regularly review and adjust the workplan** based on feedback, MTE lessons, and ongoing learning, ensuring that 2026 activities remain responsive to country needs, operational realities, and emerging opportunities for ASEAN–China cooperation.



▶ Main Considerations for Project Extension

Timing and sequencing



▶ Main Considerations for Project Extension



Managing internal
capacity and
delivery model



Aligning with
funding partner's
expectations



Ensuring clear
demand from
Member States



Strategic relevance
and added value



Risk and feasibility
considerations

Open Discussion

- **What feedback or observations would you like to share regarding the project's 2025 implementation strategies and activities?**
- **What recommendations do you have for improving the planning and design of the 2026 workplan?**
- **How should we shape the project's extension and its strategic priorities after 2026, considering the changing environment and the ILO reform?**
- **What strategies do you suggest for sustaining good practices and results beyond the project's implementation period?**