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**Title of South-South and triangular cooperation (SSTC) good practice:** Future Leaders for the World of Work – South-South University (FLSSU) and BRICS DEVTECH/PARTNERSHIPS “Emerging Technologies and New Frontiers for Employment for Just Transitions” Knowledge-Sharing Event during BRICS Labour and Employment Ministers’ Meeting (LEMM)

**Countries involved (please add more than one country):** BRICS+ countries (Brazil, Russia, India, China, South Africa, , Egypt, Ethiopia, Iran, Saudi Arabia, United Arab Emirates)

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| <b>South-South Objective (s)</b>                                                            | <p>Within the framework of the <b><i>“Future of Work” South-South and Triangular Cooperation University Network</i></b>, the activities herewith mentioned had two distinct, yet interrelated South-South objectives.</p> <p>The <b>FLSSU</b> empowers young leaders from BRICS+ and the Global South to co-create knowledge, exchange experiences, and devise proposals on the future of work. It responds to urgent challenges of youth unemployment, inequalities, climate change, and digital transformation by fostering structured South-South learning. Through training, foresight methodologies, and peer-to-peer collaboration, participants develop innovative solutions and recommendations for major UN meetings seeing the involvement of the ILO – e.g., the UN Summit of the Future for 2024, and the Second World Summit for Social Development in 2025.</p> <p>The <b>BRICS DEVTECH/PARTNERSHIPS Knowledge-Sharing Event</b> instead brings together representatives from ministries of agriculture and just transitions, international development practitioners (e.g., consultants, independent researchers) and academics (e.g., university-affiliated researchers, associate professors, full professors) from the Global South, with particular attention paid to BRICS+ countries. Together, invited stakeholders exchanged good practices, knowledge, experiences, and methodologies applied in (and applicable to) the Global South to improve the livelihoods and create employment opportunities for vulnerable and marginalized populations, with a special focus on innovative and digital solutions reshaping rural economies. In 2025, this latter event was organized for participants to meet with BRICS LEMM representatives in closing of their learning journey.</p> |
| <b>South-South Cooperation between institutions and countries to achieve the objectives</b> | <p>Led by <b>ITCILO (Turin School of Development, DEVINVEST Programme)</b> in collaboration with the <b>ILO Partnerships Department</b>, both initiatives engage universities, social partners, and research institutions from BRICS+ countries. Support came from ITCILO’s Learning Innovation Programme, CATALYST Initiative, and the INTEGRŌ global competence facility.</p> <p>For FLSSU, the first edition (2024) involved 108 participants from 15 Global South countries, supported by expert contributions from ILO HQ, South Centre, and academic partners, reinforcing SSTC and South-South youth dialogue. The second edition (2025) reached 31 participants from 7</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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|                                                                                 | <p>countries, with supported contributions from the ITCILO, a visit to ILO HQ, and academic partners in preparation for the Second World Summit for Social Development.</p> <p>For the BRICS DEVTECH/PARTNERSHIPS Knowledge-Sharing Event, the 2025 edition brought together 20 participants with support from ILO PARTNERSHIPS and with design and facilitation from ILO HQ, ILO Brazil and the ITCILO Development Investment (DEVINVEST) Programme.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Effectiveness of the South-South / peer learning methodological approach</b> | <p>Both the FLSSU and the BRICS DEVTECH/PARTNERSHIPS Knowledge-Sharing Event applied the <b>Turin Learning Approach</b> based on relevance, quality, and impact.</p> <p>For the FLSSU, peer-to-peer learning was fostered through <b>project-based group work</b>, foresight “envisioning sessions,” and collaborative SSTC project design. The methodology combined <b>experiential, collaborative and mentoring-based learning</b>, ensuring youth voices shaped outputs such as <b>policy recommendations and SSTC project proposals</b>. A study visit to ILO Geneva (hosted for both editions of FLSSU, 2024-5) deepened exchanges with UN experts, while the blended format (webinars, residential training, coaching) ensured sustained engagement and participatory ownership.</p> <p>For the BRICS DEVTECH/PARTNERSHIPS Knowledge-Sharing Event, the 3-day event was entirely designed around discussion questions each building upon the previous one, guiding participants onto a learning journey from introduction, exploration and conclusions. The knowledge produced was co-created, guaranteeing shared ownership of it amongst participants. Key findings on fostering just transitions and digital solutions reshaping rural economies were shared with leaders of the BRICS LEMM from ILO HQ, the Ministry of Labour and Employment of Brazil, and individual government delegations.</p> |
| <b>Innovation</b>                                                               | <p>The FLSSU is the first global South-South University network on the future of work. It innovatively combines academic training, foresight tools, and SSTC project design into a youth-led policy process. The curriculum integrated cutting-edge topics—emerging technologies, inclusion, climate change, data, supply chains, and demographic transitions—framed through SSTC lenses. Students produced forward-looking “Fundamental Considerations” for ILO and UN policy fora. The initiative links capacity development with concrete contributions to global governance debates, offering a replicable model of structured youth engagement in multilateralism.</p> <p>The BRICS DEVTECH/PARTNERSHIPS Knowledge-Sharing Event enabled participants to end the three-day Knowledge-Sharing Event to engender processes for the creation of human-centred, technologically-driven initiatives favouring rural economies; (b) engaged participants in a thorough exploration of their imagined future for just transitions; of factors identified as disruptive to said development; and of potential solutions existing; (d) motivated participants to create South-South twinning arrangements in conclusion to the Event or in its aftermath to bring about the employment changes they wish to see in their respective rural economies.</p>                                                          |

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| <b>South-South Sustainability</b> | Sustainability is ensured through the establishment of the <i><b>“Future of Work” South-South and Triangular Cooperation University Network</b></i> , with its secretariat hosted at ITCILO Turin School of Development. The network offers yearly flagship programmes, either for youth (FLSSU) or for faculty (BRICS DEVTECH/PARTNERSHIPS Knowledge-Sharing Event), complemented through webinars, online platforms, and integration into ILO’s Global Coalition for Social Justice. Embedding the initiative within BRICS+ and ILO strategic frameworks guarantees political backing, institutional ownership, and continuity. Universities engaged as knowledge partners will continue research, training, and youth and faculty dialogue on decent work and social justice.                                                                                                                                                                                                          |
| <b>South-South Adaptability</b>   | The approach is adaptable to other regional or national contexts, especially the rest BRICS members, where productivity and decent work are central to development goals. Its flexible, demand-driven methodology—identifying trends, analysing barriers, and co-designing policy solutions—allows adaptation across different economies. Conditions for transferability include strong stakeholder engagement, government commitment, functioning social dialogue, and reliable productivity data systems. The ecosystem lens ensures that lessons learned in BRICS can be tailored and scaled to other regions, including Africa, Latin America, and Asia.                                                                                                                                                                                                                                                                                                                              |
| <b>South-South Results</b>        | <p>Established the Future of Work South-South University Network. For FLSSU, 108 youth leaders from 15 countries (2024) and 31 from 7 countries (2025) trained in Turin, Geneva, and online. Produced a total of 16 SSTC project proposals and 6 “Fundamental Considerations” policy papers feeding into ILO and UN Summit of the Future (2024) and the Second World Summit for Social Development (2025). Strengthened youth engagement in BRICS+ social dialogue and ILO’s Global Coalition for Social Justice. Enhanced inter-university and South-South collaboration across BRICS+ nations.</p> <p>For the BRICS DEVTECH/PARTNERSHIPS Knowledge-Sharing Event, 5 distinct proposals for twinning arrangements emerged from the audience of invited stakeholders, bringing together Brazil with China, UN agencies operating in Latin America (e.g., Panama, Mexico) with innovative private sector enterprises active in Brazil and Ecuador, and South Africa, Panama and Egypt.</p> |
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| <b>Funding Sources</b>            | ILO Regular Budget contribution for SSTC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Materials and Web-links</b>    | Website: <a href="https://www.itcilo.org/courses/future-leaders-world-work">https://www.itcilo.org/courses/future-leaders-world-work</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

