

*The Annual National Career and Productivity Fair 2024 returns with over 30,000 job opportunities for Cambodia’s youth and vulnerable groups.*



Career fair visitors learn more about ILO’s work in Cambodia to advance inclusive and decent work. © Tarinee Youkhaw/ILO

PHNOM PENH, Cambodia (ILO News) — The National Career and Productivity Fair 2024, the biggest career fair in Cambodia, returned for the fourteenth year from 26 – 27 October, offering more than 30,000 job opportunities to not only Cambodia’s youth but vulnerable groups, including women, persons with disabilities, and ethnic minorities.

The event advances ongoing collaboration between the Royal Government of Cambodia with the private sector and social and development partners, including the United Nations. Together, they aim to promote inclusive and decent work, bridge the gap between education and employment, and address the country’s skills mismatch. Through improved public employment services, the event facilitates smoother transitions from education and vocational training into the workforce in the country. This year’s fair attracted over 100,000 participants, ranging from recent graduates to experienced professionals. Among them, 41,422 attended on-site, while 63,267 participated online.

Aligned with Cambodia’s commitment to strengthening vocational skills training and public employment services under the 2024-28 Decent Work Country Programme (DWCP), a

framework that identifies the country's priorities towards the achievement of the Sustainable Development Goals, the career fair is one of the International Labour Organization's major initiatives with the National Employment Agency (NEA) of the Ministry of Labour and Vocational Training (MLVT) and its partners to fulfil this pledge.



As the biggest career fair in Cambodia, the event offers more than 30,000 job opportunities to not only Cambodia's youth but vulnerable groups. © Tarinee Youkhaw/ILO

“Cambodia's projected economic growth of 6% in 2024 and 6.3% in 2025 will create more job opportunities for youth and students. Taking this opportunity, I would like to thank the ILO and other partners for their close collaboration, contribution, and exhibition at the National Career and Productivity Fair 2024. Thank you to national and international speakers from different sectors for sharing their valuable knowledge and experience during the productivity workshop. We need to collaborate on various activities to help the government improve public employment services and achieve decent work in Cambodia,” said H.E. Heng Sour, Minister of the Ministry of Labour and Vocational Training, Cambodia.

“This year's fair presents us with a good opportunity to meet with representatives from corporations of all industries and sizes. It serves as an essential bridge between the demand and supply sides of the labour market. It connects young jobseekers with potential employers, helping to match talent with opportunity. Through events like these, we are not only providing immediate employment prospects but are also contributing to the long-term development of a more dynamic and efficient labour market. This, in turn, benefits businesses seeking skilled



labour while offering young people pathways to decent and productive jobs,” said Tun Sophorn, National Coordinator for Cambodia, ILO Country Office for Thailand, Cambodia and Lao PDR.



ILO's representative, Tun Sophorn, delivers opening remarks at the National Career and Productivity Fair 2024. © Tarinee Youkhaw/ILO

The National Career and Productivity Fair 2024 is supported through a collaborative effort among three major ILO development cooperation projects: [Decent Employment for Youth in Cambodia project phase 3 \(DEYIII\)](#), funded by the Swiss Agency for Development and Cooperation, [Promoting the Global Development Initiative with a Focus on South-South Cooperation in Employment in ASEAN project \(ProSSCE-ASEAN\)](#), and [ILO/China Partnership Programme on Strengthening Skills Development in Cambodia, Lao People's Democratic Republic and Myanmar through South-South and Triangular cooperation project](#) funded by the Ministry of Human Resources and Social Security of the People's Republic of China.

In addition to matching Cambodia's youth with job opportunities, the ILO co-organized with NEA an entrepreneurship panel discussion to facilitate knowledge sharing among developing countries on innovative approaches in entrepreneurship development. The panel discussed skills and knowledge needed for success in entrepreneurship, challenges faced by young entrepreneurs, and the public-private partnerships and good practices from South-East Asian countries to promote entrepreneurship through a South-South Cooperation approach, encouraging peer learning among nations facing similar development challenges.



Speakers from South-East Asian countries share good practices and innovative approaches to entrepreneurship development. © Tarinee Youkhaw/ILO



Youth attendees observe a demonstration on using a public service kiosk. © Tarinee Youkhaw/ILO

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