



▶ DECENT WORKS AND INTERNATIONAL LABOUR STANDARDS

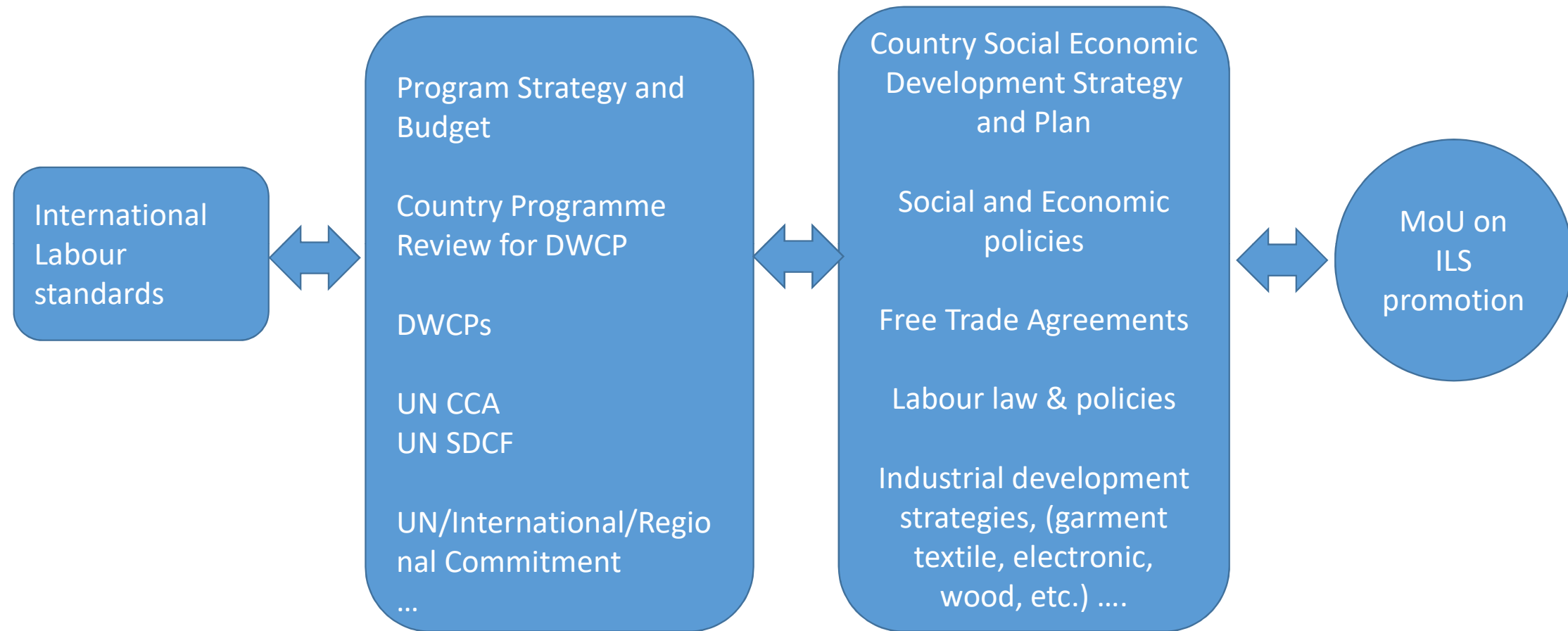
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International Labour Standards (ILS) & DW

Since 1919, ILO maintained and developed a system of ILS aimed

- Promoting opportunities for women and men to obtain decent and productive work, in conditions of freedom, equity, security, and dignity.
- Elaborating and promoting ILS with the aim of making sure that economic growth and development go hand-in-hand with the creation of decent work
- Today's globalized economy, ILSs are an essential component in the international framework for ensuring that the growth of the global economy provides benefits to all.

Mainstreaming ILSs for promotion of DW for all



MEMORANDUM OF UNDERSTANDING (MOU)



**International
Labour
Organization**



MINISTRY OF LABOUR - INVALIDS AND SOCIAL AFFAIRS

MEMORANDUM OF UNDERSTANDING

**Between the Ministry of Labour - Invalids and Social Affairs and
the International Labour Organization, on the Cooperation to promote
international labour standards in Viet Nam for the period 2021-2030**

Chang-Hee Lee
Director
ILO Country Office for Vietnam



Le Van Thanh
Deputy Minister
Ministry of Labour, Invalids and
Social Affairs



Context and driving factors

- Active participation and integration of the country into the regional and international socio-economic fora
- The country's ambitious goal for a high-middle-income country in 2030 and a high-income country in 2045
- The requirement for upgrading the labour and social framework for achieving SDGs.
- New generation FTA's and labour clause requirements (CPTPP, EVFTA,.....)
- Implementation of the tripartite partner's commitment to the signed DWCP
- Limited knowledge and capacity of stakeholders on ILS
- Obligation of ILO Member States
- Availability of ILO technical assistance and support

The main content of MoU

After a thorough process, the MoU was developed and signed on 20 May 2021 between MOLISA-ILO:

- ILO – MOLISA cooperate to promote the ratification and implementation of ILSs in Viet Nam for the period 2021-2030
- Enhance the social awareness of ILS and its practices
- Internalise the ILO conventions ratified by Viet Nam into law and enforcement
- Enhance the capacity of relevant agencies to apply ILSs
- Fulfil reporting obligations
- Monitoring the application of conventions
- Study and develop a proposal for ratifying further relevant ILO conventions
- An effort is made to plan for ratifying 15 conventions by 2030, meanwhile ensuring a higher quality of reporting

The progress of MoU

- There two Conventions in the list were studied for ratification 2023-24 (C.131 on MW setting and C.87 on FoA)
- The compatibility assessment of C.102 has been conducted with the ILO support.
- The MoU was reviewed by the MOLISA with support from the ILO team. The importance of protocol and recommendations of each respective convention were also highlighted (for example P.29).
- The technical training on ILO FPRW is planned for Gov and social partners
- During the review, Convention 188 on work in fishing was added for study and ratifying
- The good momentum from the Govt. for starting with C.190 studying and advocating
- On the reporting, there is an increase in the number of reports prepared and submitted on time, with proper dialogue and consultation with social partners and other key stakeholders.

Lessons Learned

- Holistic and systematic approach to identifying the bottleneck of ILS promotion for raising the awareness & demands from the key partners, including tripartite constituents (*who are the key focal points? Their perspective? Their awareness/capacity? Any other players...? How best the support should be? What are key interventions...?*)
- Timely provision of any technical inquiries/clarification whenever the partner needs to build trust as well as enable them to do their job more effectively (*assisting in policy integration, studying for ratifying the ILO conventions*)
- To be aware on the appropriate timing, scope, and position of the partners for effective awareness raising, advocating, and promoting the importance of ILS. More encouragement than *put pressure on them*. Although respect the country's sovereignty and decision on ratification of the convention or not, as ILO, the reminder should be kept constantly in a constructive manner.
- Allocated a catalyst/small financial support for ILS promotion or to be mobilized from different DC projects that may make the focal partners more confident to move forward with their innovations.
- The MoU should be periodically reviewed for tracking the progress as well as planning for further cooperation or adjustment as necessary.

Thank you for your attention