

## Country Goal Setting

Participants were first grouped by country to establish country-specific goals. Afterwards, they were regrouped based on shared goals and interests identified in this initial phase. The shared goals and interests were used to form potential collaboration groups that countries can further explore.

### Bangladesh

What is the goal?	How does it connect to national priorities?	How could your goal benefit from normative approaches?	What is challenging? What is needed?
<ul style="list-style-type: none"> <li>● Have an independent labour dispute resolution system outside government to resolve disputes quickly</li> </ul>	<ul style="list-style-type: none"> <li>● Amendment of law on this [issue] is ongoing.</li> <li>● RM NAP Alternative Dispute Resolution/LC</li> </ul>	<ul style="list-style-type: none"> <li>● Follow implementation of action plan</li> <li>● C 87, 98, C 154, CB, C 151 LR, R 92, C&amp;A</li> </ul>	<ul style="list-style-type: none"> <li>● Capacity building</li> <li>● Technical support in implementation</li> </ul>
<ul style="list-style-type: none"> <li>● Increased migration and protection of migrant workers</li> <li>● Increase employment</li> <li>● Support national economy</li> <li>● Migration workers protected especially on C 87 and 98</li> </ul>	<ul style="list-style-type: none"> <li>● SDG 10 - migration policy 2013</li> <li>● Abu Dilo Colomb process</li> </ul>	<ul style="list-style-type: none"> <li>● C 181 agent</li> <li>● C 97 Mi</li> <li>● C 190 Sti</li> <li>● C 189 Development</li> <li>● C 29, P 29</li> </ul>	<ul style="list-style-type: none"> <li>● Upskilling, reskilling</li> <li>● Reintegration</li> <li>● Human traffic, FL - P29. Implementation of law</li> <li>● Broker</li> </ul>
<ul style="list-style-type: none"> <li>● Increase FDI and exports, expand trade preferences in</li> </ul>	<ul style="list-style-type: none"> <li>● Export policy CMAS</li> <li>● Policy on diversification</li> </ul>	<ul style="list-style-type: none"> <li>● Implement ILS regional conventions</li> </ul>	<ul style="list-style-type: none"> <li>● To comply with HRDD and NAP on BHR</li> </ul>

priority sectors like textiles, leather, jute, etc. identified by the Commerce Ministry	<ul style="list-style-type: none"> <li>• Sectors identification by MOC – textile, leather, jute</li> </ul>	<ul style="list-style-type: none"> <li>• MNED to follow</li> <li>• Byers' purchase practice</li> <li>• Different requirements of buyers to follow</li> <li>• Treating conventions differently by international communities</li> </ul>	<ul style="list-style-type: none"> <li>• Public private partnerships (Gov/private sector/ development sector)</li> </ul>
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## Nepal

What is the goal?	How does it connect to national priorities?	How could your goal benefit from normative approaches?	What is challenging? What is needed?
<ul style="list-style-type: none"> <li>• Expand contribution social security to workers in agriculture sector to improve market access for key export crops like ginger, cardamom, coffee, tea</li> </ul>	<ul style="list-style-type: none"> <li>• 16th national development plan (upcoming)</li> <li>• National trade integration strategy</li> <li>• Sustainable transition strategy</li> <li>• National action plan to formalisation</li> </ul>	<ul style="list-style-type: none"> <li>• Fundamental conventions +81 +C 123 + 102 and recommendation 204</li> <li>• Develop ILS ratification work plan and implement as a road map</li> </ul>	<ul style="list-style-type: none"> <li>• Building consensus for ILS ratification</li> <li>• Ensuring benefits for the agricultural farms</li> <li>• Scarce of workers in agricultural sector</li> <li>• Technology and innovation</li> <li>• Retention of human resource and labour productivity</li> <li>• Balancing incentives and cost for implementing national provisions based on ratified ILO convention</li> </ul>

			<ul style="list-style-type: none"> <li>● Coordinated implementation (best practices) across governments in a federal structure</li> <li>● Human resource development and retention</li> </ul>
<ul style="list-style-type: none"> <li>● Develop climate resilient tourism sector for job creation and GDP growth</li> </ul>	<ul style="list-style-type: none"> <li>● Upcoming 16th national development plan</li> <li>● Tourism strategy paper 2015 - 2025</li> </ul>	<ul style="list-style-type: none"> <li>● Fundamental conventions</li> </ul>	<ul style="list-style-type: none"> <li>● Just transition</li> <li>● Minimum wage</li> <li>● Skilled human resource</li> <li>● Social security</li> <li>● Mitigation and adaptation</li> </ul>
<ul style="list-style-type: none"> <li>● Focus on human resource development and retention as an overarching goal</li> </ul>	<ul style="list-style-type: none"> <li>● Upcoming 16th development plan – Mentioned issues are thematic areas for development.</li> <li>● Proposed human resource policy</li> </ul>	<ul style="list-style-type: none"> <li>● Fundamental conventions</li> <li>● Employment convention</li> </ul>	<ul style="list-style-type: none"> <li>● Brain drain, brain gain, skills enhancement</li> <li>● Proper human resource policy</li> <li>● Vocational trainings</li> </ul>

## Viet Nam

What is the goal?	How does it connect to national priorities?	How could your goal benefit from normative approaches?	What is challenging? What is needed?
<ul style="list-style-type: none"> <li>Promotion of rights of workers on freedom of association</li> </ul>	<ul style="list-style-type: none"> <li>Party directive 37 on I.R on the new context</li> <li>Labour code 2019</li> <li>National I.R commission</li> </ul>	<ul style="list-style-type: none"> <li>C 87 C 98, C 199</li> <li>Ensure implementation on FTAs commitment</li> <li>Promote and enhance the development of national legal documents</li> </ul>	<ul style="list-style-type: none"> <li>Promoting export goods in supply chain for enterprise</li> <li>Organisational mechanism on establish and management</li> <li>Implementing decree and enforcement in reality</li> </ul>
<ul style="list-style-type: none"> <li>Formalise the informal economy and integrate ILS, specifically ensure minimum wage compliance and expand social insurance coverage</li> <li>Ensuring the compliance with minimal wage application</li> </ul>	<ul style="list-style-type: none"> <li>Resolution 27 on wage reform</li> <li>Labour code, decree 145 implementing L.C.</li> <li>Decree 38 on minimum wage</li> <li>National wage council</li> </ul>	<ul style="list-style-type: none"> <li>C 151, C 111, C 114</li> </ul>	<ul style="list-style-type: none"> <li>Minimum wage in informal sector</li> <li>Policy for formalising informal workers</li> </ul>
<ul style="list-style-type: none"> <li>Formalise the informal economy and integrate ILS, specifically ensure minimum wage compliance and expand social insurance</li> </ul>	<ul style="list-style-type: none"> <li>Party directive 28 on social insurance reform</li> <li>Social insurance law and labour code</li> <li>Social issuance fund</li> </ul>	<ul style="list-style-type: none"> <li>C 102</li> <li>C 199</li> </ul>	<ul style="list-style-type: none"> <li>Informal sector</li> <li>Policies for informal sector</li> </ul>

coverage ● Expand social insurance coverage	management board		
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